

## Training and Development Recommendations to be an OPM

### Internal Training Opportunities

- Budget Training PROSPECT Course
- Dam Safety PROSPECT Course
- Environmental Laws & Regulations PROSPECT Course
- Interpretive Services for Managers, Supervisors and Team Leaders PROSPECT Course
- O&M Contracts PROSPECT Course
- O&M Contracts Advanced PROSPECT Course
- Operations Management (OPM) PROSPECT Course
- Project Management In USACE PROSPECT Course
- Project Management Business Process (PMBP) PROSPECT Course
- Public Involvement & Team Building PROSPECT Course
- Public Involvement – Communication PROSPECT Course
- Partnerships in Natural Resource Management PROSPECT
- Risk Communication & Public Participation PROSPECT Course
- Safety Management for Supervisors and Leaders PROSPECT Course
- Visitor Assistance Management and Policy PROSPECT Course
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- Supervisor Development Course (SDC) ALMS
- Civilian Education System – Foundation Course
- Civilian Education System – Basic Course
- Civilian Education System – Intermediate Course
- Civilian Education System – Advanced Course

### Outside Classes

- Army Organizational Leadership for Executives (OLE)
- Creative Problem Solving
- Dealing with Difficult People

Mentorship – All employees who aspire to any leadership position would benefit greatly by finding someone within that realm and ask them to be a mentor. By spending time talking with, shadowing, and/or taking advice from someone who has been in a position you aspire to, you will learn things that you can't learn in classes.

OPM CAP Opportunity – These temporary developmental assignments allow prospective OPM candidates to get a hands-on experience of what an OPM does by putting you into a an OPM position.