

Top Ten Qualifications to be an OPM (in no particular order)

1. Managerial experience, including some at field level, in managing small and large projects/tasks utilizing PMBP.
2. Ability to communicate effectively orally and in writing. Includes interpersonal communication as well as with groups.
3. Experience in a variety of civil works missions/functions including flood damage reduction, navigation, hydropower, land management, environmental stewardship, recreation, dam safety, water supply, and emergency operations. Understand the interconnectness of same.
4. Leadership experience. Forging good working relationships and building and leading a team to achieve goals and objectives.
5. Ability to recruit, hire, supervise and manage a large, diversified, multi-disciplined work force through understanding of the hiring authorities and procedures.
6. Knowledge of master plan development, real estate management (to include leases, licenses, inspections, and more), and the implications of both to project development.
7. Experience in implementing Asset Management and Facility Maintenance systems at a civil works project.
8. Experience in the federal acquisition process to provide services, supplies, and construction on a civil works project. Includes micropurchases and contract administration.
9. Ability to build, defend and execute a civil works budget. Experience using budget tools such as RecBest and EsBest.
10. Knowledge of conflict resolution/management skills, including management of employee relations avenues, to resolve controversial issues in a variety of situations.