



DEPARTMENT OF THE ARMY
U.S. ARMY CORPS OF ENGINEERS
441 G STREET, NW
WASHINGTON, DC 20314-1000

CECW-CO

22 August 2025

MEMORANDUM FOR CHIEFS, OPERATIONS, MAJOR SUBORDINATE COMMANDS
AND DISTRICT COMMANDS

SUBJECT: Request for Nominations for the 2026 Operations Project Manager
Community of Practice Advisory Board

1. References

- a. ER 25-1-8, USACE Communities of Practice, dated January 2006.
- b. Operations Project Managers Community of Practice Advisory Board Charter and Project Management Plan dated January 2025.

2. The Operations Project Manager Community of Practice (OPM CoP) Advisory Board consists of senior OPMs and leaders who advise the Director of Operations, Headquarters USACE (CECW-CO) on enterprise topics including policy and program matters that face OPMs and delivery of Civil Works Water Resource Projects. In addition to key advisory role, the OPM Advisory Board has four primary goals:

- a. **Enable** the OPM CoP to function as a learning organization, sharing success stories and helping one another address new challenges,
- b. **Assure** current OPMs are appropriately trained, and that career ladders and training/development opportunities are sufficient to prepare those interested in becoming future OPMs,
- c. **Facilitate** consistent application of the USACE Project Delivery Business Process (PDBP) through the OPM, for the O&M of Corps water resource development projects, and
- d. **Develop** consistent, useful, and timely enterprise-wide policies and standard operating procedures, to facilitate work effectively, efficiently, and safely at operating projects.

3. The Board consists of up to twelve (12) members and one HQ USACE Champion. Members include up to eight (8) OPMs and up to four (4) District Operations Chiefs. The HQ Deputy Chief of Operations serves as the Champion for the Board. The current 2026 members of the OPM CoP Advisory Board are as follows:

Tunis McElwain

HQ Champion, Deputy Chief Operations HQUSACE

LeighAnn Ryckeghem

LRD-LRE Soo Project Office OPM, Outgoing HQ Chair

CECW-CO

SUBJECT: Request for Nominations for the 2023 Operations Project Manager

Community of Practice Advisory Board

DUE: 26 September 2025

Hugh Howe, MVD-MVR Red Rock Project OPM

Richard Spiger	NWD-NWS Libby Dam OPM
Matthew Coleman	NAD-NAE Naugatuck River Basin OPM
Daniel Brown	SAD-SAW Chief of Operations Division
Justin Murphree	SAD-SAM Tennessee-Tombigbee Waterway OPM
Trevor Snyder	SPD-SPL Los Angeles County Drainage Area OPM
Jake Severns	SPD-SPK Pine Flat Lake OPM

Pls provide your nomination to fill vacancies on the OPM CoP Advisory Board. Doing so will ensure enterprise-wide representation (from all districts/divisions) on this key Board as USACE delivers the CoP's mission. Request nomination(s) from LRD, MVD, NWD and SWD: The attached 2025 OPM CoP Advisory Board Charter (Enclosure 1) will enhance understanding and help inform your nominations. In addition to the Charter and roles and responsibilities described, areas of focus include:

- a. safety,
- b. asset management,
- c. knowledge management (through the OPM Gateway enhancements and webinar series for OPMs),
- d. leadership development and the OPM Career Assignment Program, and
- e. contributions to project delivery teams for Civil Works that rely on expertise and involvement of Operations and specifically OPMs (e.g., Stewardship/Co-Land Management opportunities and the Sustainable Rivers Program).

4. Please send your nominations to the OPM CoP Advisory Board Chair, Ms. LeighAnn Ryckeghem no later than 26 September 2025.

5. Nominations shall include: Nominee resume complete with name, position title, grade, series, current supervisor, phone number, and e-mail address. Also include both MSC and District Operations Chief endorsements.

6. Salaries and travel expenses for the OPM board members will remain the responsibility of their home district or MSC.

7. Announcements of the selections will be made by 17 October 2025. Point of contact for this action is Ms. LeighAnn Ryckeghem, Chair OPM Advisory Board (906) 635-3464, LeighAnn.Ryckeghem@usace.army.mil.

STEPHEN L HILL, PMP
Director, Operations and Regulatory
Programs

Encl